

St. Paul's Lutheran Church - Board of Directors Meeting Minutes November 8, 2023

2023 St. Paul's Board of Directors:

Zac Huffman, Bernice Prescott, Cyndie Dixon, Carol Cook, Judy Tribby,
Madonna Howard, Patrick Dugan

Present: Zac, Cyndie, Bernice, Patrick, Madonna and Carol

The meeting was called to order by Zac.

The meeting was opened with a prayer by Bernice.

The minutes of the October 11, 2023 Board of Directors' meeting minutes were approved as presented, Zac will send to Patrice to post on the website.

Treasurer's Report - October, 2023

The Treasurer's Report was approved as presented.

October Budget Status: **91.54%** of goal, up from September 85.28%

- Offerings YTD: \$149,115.75; under goal by **\$13,771.35**
- Expenses YTD: \$89,502.47; under budget **\$73,384.63**
- Overall YTD: all income minus expenses **\$59,613.28**
- 2023 budget: \$193,764.25; \$3,726.24/wk needed to meet budget

The proposed 2024 budget was reviewed and edited. The budget can be reviewed in June.

On October 26, 2023, Jerry & Zac met with Fidelity and moved the money market account to higher yield account: 5.09% vs. 4.90%

The Finance Team includes Jerry Kane, Chad Muntz, Dana Brown, and Zac Huffman. Chad is developing a preliminary Investment Policy Statement.

The Finance Team recommends and requests BoD approval as follows:

- ~ Take \$85K of current \$186K United Bank checking account
- ~ Invest in new LCEF 2.5 yr., 6.25% term note offer
- ~ If needed, replenish checking account with LCEF .75% note of \$81,761, maturing 3/2/2024

The BoD questioned keeping \$100K in a checking account. Zac will contact Dana about her reasoning and will get back to the board.

Circuit Visitor:

~Pr. Matt Hilpert, Galilee Lutheran, Pasadena, MD
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Current Agenda Items:

1. Strategic Plan: Strategic Vision Refresh, Focus on 2023 activities

The Ministry Team Leaders will continue to review and update the Strategic Plan.

The Plan should be refreshed and sent to the Call Committee. A potential pastor's goals should be alignment with the church's.

The Ministry Teams are being asked to refresh their Strategic Plan statements.

The plan must be kept up to date and continue to be implemented.

2. "Calling A Pastor" SED, LCMS Manual

~ An initial Call Committee meeting was held Sunday October 15, 2023.

~ An initial SED Call List with 10 candidates was received 11/3/2023.

~ A Call Committee meeting is scheduled for November 9, 2023. At that time, the committee will draft interview questions. The Thanksgiving, Advent and Christmas seasons may interfere with the immediacy of the call.

3. Streaming Video & Audio

- The Worship Service streaming is set up in nursery, but there is no sound as yet.

- Additional donate options can be added to website; determine actual need, i.e. Memorial Funds, Flowers, etc.

- A confirmed Zoom link is published on website to dial into the service via Zoom for people that cannot stream.

- Work continues to repair east side sign board.

4. Education- Erin Mitchell, Cyndie Dixon

- "Toddler Time" has begun. It occurs one Sunday per month.

- Sunday School Music Time with Donna Willingham is a big success.

- "Trunk-or-Treat" was held Sunday, October 29, 2023 was a big success. We will debrief at next week's Ministry Team meeting.

Outreach – Bernice Prescott

-CCCC monthly specified food donations continue

- Delivery of Shut-in Care Bags continue. We will be asking for Thrivent Action Team monies to support this very worthwhile ministry.

- "Love Thy Neighbor as Thyself" is a Thanksgiving opportunity to serve the community. Donations can be made via food bags, single food donations or monetary donations to support CCCC families in need.

Property:

Water cooler has been successfully installed

Slate of Officers:

- Carol Cook replacement has not been identified

1. Congregation Voter's Meeting scheduled for 12/10/2023 at 10:45 AM

2. Next BoD meeting: Wednesday January 10, 2024, 5:30 pm

3. Service Views 2023 - 2nd Quarter:

1st Q Avg: 85 total (49 in person, 36 via stream)

2nd Q Avg: 73 total (49 in person, 24 via stream)

3rd Q Avg: 70 total (47 in person, 23 via stream)

Oct Avg: 66 total (44 in person, 22 via stream)

Sunday Services:

Oct 1 9:30 AM 66 total (52 in person, 14 via stream)

Oct 8 9:30 AM 76 total (40 in person, 36 via stream)

Oct 15 9:30 AM 69 total (47 in person, 22 via stream)

Oct 22 9:30 AM 60 total (40 in person, 20 via stream)

Oct 29 9:30 AM 58 total (40 in person, 18 via stream)

Respectfully submitted,
Cynthia L. Dixon