

St. Paul's Lutheran Church - Board of Directors Meeting Minutes June 1, 2020 (via Zoom)

2020 St. Paul's Board of Directors present:

Zac Huffman, Bernice Prescott, Cyndie Dixon, Rick Wood, Diane Segelhorst, Pastor Dave

Members not present: Tom Cook, Jen Houck

The meeting was called to order at 5:30 p.m.

Pastor Dave offered the opening prayer, seeking excellent transitions for Pastor Teklu and Pastor Dave and for the congregation's faithfulness and hope for the good of the kingdom.

The minutes of the May 25, 2020 BoD meeting were approved as presented.

Open Items from Last Meeting:

1. The sign panels are operational; message input training is needed
2. Rick Wood is setting up the live streaming functionality; this is ongoing
3. The Bylaws have been updated at Section II.G., to specify the call vote requirements, per the congregational vote completed.
4. The proposed Compassion Aid policy has been provided for review. Language has been added for higher amounts (above \$100) to be provided based on the situation and for additional types of needs. It was discussed that there will be a budget line item not to be exceeded for this ministry. It was recommended that the revised budget for the current year include \$500, including the \$100 already spent. BoD members were asked to send Diane any additional comments on the policy so that it can be completed at the next meeting.
5. The Outreach Committee is planning for a community food drive, recipient(s) to be determined. In preparation, the following has occurred or will:
 - Website home page updated, under the heading "What's Happening"
 - Donation link to be established for on-line giving
 - Information will be included in the June Newsletter
 - Flyer has been posted on Facebook

Current Agenda Items:

1. Determine SED requirement and approximate time line for Pr. Teklu to begin: We do not have an exact date for Pr. Teklu to begin service, although he plans to arrive here during the third week of June. Zac and Pastor Dave will speak with President Denninger tomorrow concerning the ordination and installation, and may recommend July 12.
2. Pastor Dave reported on his plans for departure from St. Paul's. The congregation will receive information from Pastor Dave concerning his departure plans and his covenant with St. Paul's for the future. He will have no pastoral involvement after he leaves but may maintain social connections. An exit interview will be conducted. He will do a closure interview with questions for the church leadership. He will also do a presentation on grief and the process of letting go. A service will include a farewell portion in which he will hand back to the church the ministry he was given to perform here. Prior to leaving he will initiate another round of contacts with our shut-ins, conduct one more communion service and perform any other acts the church requests.
3. Discussed the need to establish "support team" to assist Pr. Teklu & Tsion prior to their arrival. Contact information will be provided as requested by Pr. Teklu. Support team has not been activated as we await to see what Teklu and Tsion will need. Zac is reviewing the information form received from the SED concerning our responsibilities. A document is also being prepared concerning the \$50,000 loan availability.
4. Consideration is being given to moving the recorded Sunday services to live a live Zoom format. The pros of this approach is that it would enable congregants to worship together and re-establish a sense of community; the cons are that it would be time-specific and would be a blended service in terms of the music. It could also be made available for viewing at after the live occurrence. A target date of June 14 was set to try a Zoom approach.
5. Planning requirements to reopen St. Paul's. A committee is being established to plan for the re-opening of the church for regular activities. Each standing committee has been asked to identify a member to participate. Plans will be made for day one opening and the ongoing use. Diane Segelhorst volunteered to facilitate the committee. Zac reported that Pr. Juan's members are all doing well at this point and that Pr. Juan is interested in outdoor services at this time. BoD indicated support, with the conditions that the sound be kept at a level to not disturb the neighbors, that the service time remain as Sunday afternoon and that the congregation not access the building to regularly retrieve and store equipment.
6. A request was received that the church purchase touchless hand sanitizers that will probably be needed for re-opening. The request will be referred to the re-opening committee.

7. Parker Retzer's St. Paul's Bell Tower project is to be completed by the end of the week. A blessing and dedication event will be scheduled, probably with minimal in-person attendance.
8. Bonnie Weinhold has agreed to become Children's Ministry Team Leader; Cyn-die Dixon has agreed to provide back up as needed.
9. One BoD member reported that congregants are expressing concerns about communication and transparency from the church at this time. BoD discussed the need to inform people widely about items like the plans for Teklu's arrival and Pastor Dave's departure and the plans for re-opening the church. Congregants will be reminded that minutes of the weekly BoD meetings are on the website for their information.
10. Service Views:

- March 29: 118	April 9: Maundy Thursday - 40	April 19: 52
- April 1: 29	April 10: Good Friday - 37	April 26: 43, 44
- April 5: 104	April 12: Easter - 42	May 3: 38
- May 10: 28	May 17: 36	May 24: 34
- May 31: 34		

The meeting was adjourned at 6:15 pm.

Respectfully Submitted,
Bernice Prescott, Secretary