

St. Paul's Lutheran Church - Board of Directors Meeting Minutes June 8, 2020 (via Zoom)

2020 St. Paul's Board of Directors present:

Zac Huffman, Tom Cook, Bernice Prescott, Cyndie Dixon, Rick Wood, Diane Segelhorst, Pastor Dave

Not present: Jen Houck

The meeting was called to order at 5:33 p.m.

Pastor Dave offered the opening prayer.

The minutes of the June 1, 2020 BoD meeting were approved as presented.

Pastor's Report

Pastor Dave reported on his intended activities and actions prior to his July 5 departure from St. Paul's, noting that Pastor Teklu will begin his ministry on July 12. Pastor Dave will conduct a series of Zoom meetings to include all members of the congregation; five meetings will be held, and each person will be invited to one. Invitations with the date(s) will be issued this week, for meetings on June 15, 16, 17, 23 and 24, at 7:00 to 8:00 p.m. Invitees may request to change their designated date if needed. The meetings will include questions and discussion about Pastor Dave's time here and his ministry, grief, and his covenant with St. Paul's concerning what he will do with us moving forward. He advised that he will have no ministerial contact with the congregation for one year, other than to complete some specific, individual items agreed to with congregants or unless requested by the pastor. Other contacts will be for social purposes only. The closing thoughts will be I love you, you love me, forgive me, thank you, and goodbye. Pastor Dave will have a session with the leadership for closure as well, and there will be an exit interview, which he and Zac will set up. He will meet with Pastor Teklu upon his arrival to provide him with helpful information as he begins his service here. He plans to conduct a dedication for the new bell tower, to be broadcast as part of a Sunday morning service and conduct an additional series of Bible classes after James is completed this week. He will meet with other users of our facilities concerning reopening plans, based on our timetable.

Open Items from Last Meeting:

1. Rick Wood is setting up live streaming capability and hopes to finish by this weekend.
2. The Compassion Aid policy proposal was reviewed. Diane Segelhorst reviewed the changes she has drafted based on prior BoD comments. The policy was

adopted by unanimous vote of the BoD. It will be incorporated into the policy document and the proposed cost will be included in the current year's budget revision. Diane noted that the policy-based governance document is to be reviewed by the BoD once a year, so it is time to do this task. Zac will send a copy of the document to all BD members to review. After discussion, it was agreed to conduct this review after Pastor Teklu arrives, to enable him to become familiar with policy-based governance. The review will be scheduled for July or August.

3. The Outreach Committee is planning two community food drives, one for June 13 and 14 and another for June 27 and 28.
4. Rick Wood reported that the light boxes for the outdoor sign will be built and installed shortly.

Current Agenda Items:

1. The call documents for Pastor Teklu are being prepared and should be completed this week. They will be reviewed by the SED and then transmitted to the seminary for Glenn Nielsen and Pastor Teklu to sign. Pastor Teklu and family will be arriving during the third week of June. His ordination and installation are scheduled for July 12, 2020, and will be discussed with the SED this week.
2. A "support team" will be available to assist Pastor Teklu and Tsion prior to their arrival. Zac and Pastor Dave will contact them for their exact arrival date and to determine what their needs may be.
3. Sunday services will be moved to a live Zoom format; the target date is June 14, pending a successful rehearsal this week.
4. The reopening ad-hoc planning committee work is going well. The initial meeting was held on June 4 and the next meeting is scheduled for June 11. A message will be sent to the congregation after the next meeting. They are planning the first in-person service to be on July 5, which will be a farewell for Pastor Dave. The welcome for Pastor Teklu will be on July 12. The committee members are Diane Segelhorst, Patrice Jenstrom, Jane Felsentreger, Penny Courtney, Bonnie Weinhold, Jackie Abend and Pastor Dave. The Life Bridge congregation will coordinate with our reopening plans. Zac reported that they are not proceeding with outdoor services, as they understand our concerns about the sound level and access to the building for equipment. Discussion identified the need to review with them service timing and the issue of meals, so as to maintain a safe environment.

5. Parker Retzer's St. Paul's bell tower project has been completed. A blessing and dedication ceremony is targeted for June 13 at 9:00 a.m. Parker has been asked to concur with this schedule or propose another date and time.

6. Service Views:

- March 29: 118	April 9: Maundy Thursday - 40	April 19: 52
- April 1: 29	April 10: Good Friday - 37	April 26: 43, 44
- April 5: 104	April 12: Easter - 42	May 3: 38
- May 10: 28	May 17: 36	May 24: 34
- May 31: 34	June 7: 25	

It was discussed that the relatively low number of views shows the need to get back into the church, even though some members will not come right away.

7. During Sunday's Bible class, concerns were raised about Pastor Teklu's safety while traveling from St. Louis. Sharon Heineken will coordinate a prayer calendar to cover the period of travel.

The meeting was adjourned at 6:05 p.m.

Respectfully Submitted,
Bernice Prescott, Secretary