

St. Paul's Lutheran Church - Board of Directors Agenda December 17, 2019

WITH NOTES

2019 St. Paul's Board of Directors:

Zac Huffman, Madonna Howard, Diane Segelhorst, Bernice Prescott, Pr. Dave

Called to Order at 705 with an opening prayer by Pr. Dave.

November 2019 Board of Directors' Meeting Minutes were approved.

Treasurer's Report - November 2019

- December Budget Status: **67.08%** of goal, down from November: **68.99%**
- Offerings YTD: \$125,348.00; short of goal: **(\$61,524.47)**
- Expenses YTD: \$203,375.59; over budget **(\$19,339.52)**
- Overall YTD: (all income minus expenses) **(\$42,395.71)**
- 2019 Budget: \$206,752.78; decrease of \$19,001.74 over 2018.

Discussed going back to passing the collection plate during the second service. Decided to do so.

Pastor's Report

- New pastor salary concerns since we live in such an expensive area. Will go by the District's salary scale.
- Late December giving campaign email? We'll send one email near the end of the year, and a reminder in the Wednesday weekly bulletin.
- Pr. Dave's schedule. Gone in the month of January, but he will be available by cell if needed. Pr. Braband will do all services. Pr. Maack and Pr. Schaefer will be available for pastoral emergencies.
- January Outreach Coaching - Tina Jasion
- January Bible class: Cyndie Dixon.
- January children's sermon: Diane Segalhorst & Cyndie Dixon.
- President John Denninger, Feb 2, 2020 - after service reception

Items, Issues & Projects

- 1 - St. Paul's revised Profile submitted to SED Dec. 12, 2019; anticipate response Feb. 2020
- 2 - Review open items & old business from November 2019 BoD meeting
 - Sanctuary remodel – 1st Quarter 2020
 - Job descriptions (Sandi C, Kate H) - all submitted, in progress
 - Landscaping: Evergreen Gene's: Phase II - 12/18/19 – too wet.
 - Signage (Dell & Rick) - in progress
 - Photo directory: 60 photos - Cody Retzer, Jen Houck to create booklet - in progress
 - County water
 - Petition request submitted 7/5/19 to AA Co Dept. Public Works
 - Petition in review as of 11/15/19, mtg w/AA Co to be scheduled
 - Replace water fountain - on hold pending public water request
 - Downstairs flooring / painting project - Patrice, 1st Quarter 2020
 - Utility room, shed clean-up / clean out – completed!
 - 12/14/19 BJSaturday, with Life Bridge support, a big success!

3 - 2019 Capital improvement projects pending - approximate cost

- Capital Paving (19)	\$ 1,800 +/- due from initial project (\$9,311.00)
	\$ 1,800 additional asphalt
- Downstairs flooring (20)	\$ 23,000 (3 proposals)
- Downstairs painting (20)	\$ 5,000 +/- (Craig Silbert)
- Exterior waterproofing - ACS (19)	\$ 8,635 due from initial project (\$17,270)
	\$ 11,650 east front/side
	\$ 10,820 west corner
Matrix (19)	\$ 2,130 +/- evacuate, remove/replace AC units
Pastrana (19)	\$ 1,050 +/- concrete pad & sidewalk
- Evergreen Gene's (19)	\$ 4,350 +/- grading project
- St. Paul's Electronic Sign (20)	\$ 10,000 +/-
- Altar alteration (20)	\$ 5,000 +/-
- LED Light replacement (20)	\$ 4,993 +/- BGE proposal pending
2019 additional expenditure	\$42,235
2020 expenditure	<u>\$49,000</u>
Total expenditure	\$90,235 +/-

4 - New Business

- Staff Christmas recognition? We are not in a position to offer financial gifts at this time. Perhaps small gift cards? \$50
- We need to investigate electronic giving again. We will contact District to see if they recommend a method. Zac will check with Pr. Schaefer for info on this.
- We need to set goals and make them available to the congregation. A certain number of people on each Sunday – 85? Number of kids in Sunday School? With no goals, how do we grow? We could vote on those goals at the January Board meeting. We cannot do that tonight because we don't have a quorum.
- Diane presented ideas on changing our bulletin. She had two to show us that Dell and Patrice picked up on their visits. Again, no action on this tonight since – no quorum.

Meeting was adjourned with the Lord's Prayer at 8:04.