

**St. Paul's Lutheran Church - Board of Directors Minutes
March 8, 2023**

2023 St. Paul's Board of Directors:

Zac Huffman, Bernice Prescott, Cyndie Dixon, Carol Cook, Judy Tribby,
Madonna Howard, Patrick Dugan

Present: Zac Huffman, Bernice Prescott, Cyndie Dixon, Carol Cook, Judy Tribby,
Madonna Howard, Patrick Dugan

Zac called the meeting to order.
Bernice led the group in prayer.

The February 15, 2023 BoD meeting minutes were discussed and approved.

Treasurer's Report – February 2023

February Budget Status: **110.76%** of goal

- Offerings YTD: \$35,022.78; over goal: **115.67%**
- Expenses YTD: \$15,014.28; under budget **\$15,263.14**
- Overall YTD: all income minus expenses **\$20,008.50**
- 2023 budget: \$193,764.25; \$3,726.24/wk needed to meet budget
- * Pr. Teklu memorial fund: \$2,300.00

Patrick suggested that we put the excess money in the checking account in an interest bearing account. Zac will discuss with Charlotte Angeli. Judy suggested talking to a LCLF rep who was mentioned at the District meeting yesterday. The Lutheran Extension Fund offers an account that pays 4%.

Pastor Teklu's Memorial Fund will be deposited in a 529 Maryland College Fund. Zac will discuss with Tsion.

The HVAC System needs repair and that expense will be taken out of the checking account.

Pastor's Report:

Pres. Bill Harmon met with the congregation on Feb.19, 2023 to discuss the call process

Pastor Dave Betzner will conduct a special meeting on March 12, 2023, entitled, "Expressing Grief in Order to Move Forward". A light brunch will be served.

Our Pastoral emergency contact:

~Pr. Matt Hilpert, Galilee Lutheran, Pasadena, MD

~808-347-2876 (M), 410-255-8236 (O)

~m.hilpert@glcpasadena.org

Supply pastors scheduled to date:

~March 5: Pr. Jon Diefenthaler

~March 12: Pr. Jared Halche

~March 19: Pr. Brian Rosenkoetter

~March 26: Pr. Jon Diefenthaler

~April 2: Palm Sunday, Pr. Jon Diefenthaler

~April 6: Maundy Thursday, Pr. Yared Halche

~April 7: Good Friday, Pr. Yared Halche

~April 9: Easter, Pr. Brian Rosenkoetter

Open Items from Last Meeting

1. *Church Mgmt. Software: IconCMO installed, database*
Kate is in the process of updating an Excel file with the contact information of members and regular attendees. She has asked for help in retrieving this info. Judy, Bernice and Cyndie will aid in the process. They will touch base with Zac on Sunday after service to discuss how to proceed.
2. *Church calendar needs improvement* – Presently the calendar cannot be read properly on a cell phone. A hard copy calendar is not available. We are working on streamlining the process of making the info available to the congregation, possibly through Google Calendar.

Current Agenda Items

1. *Strategic Plan: A team is in place to do a Strategic Vision Refresh with a focus on 2023 activities.* On February 1, 2023, the team met to review the document They met again on Feb. 22, 2023 to review team statements identifying 1Q - 4Q goals. They will continue to review and will follow-up with the congregation.
2. *LCMS June 2023 Convention Voting*
The submissions were sent on February 24, 2023.
~President - Patrick T. Ferry
~First VP - Richard L. Snow
~Southeast Regional VP - John R. Denninger
St. Paul's Lay Voter is Zac Huffman. His registration was completed on March 3, 2023.
3. *"Calling A Pastor"* – St. Paul's is using the guidance of the SED and the LCMS Manual. Pres. Bill Harmon conducted an informational meeting on Sunday, Feb. 19, 2023. He suggested that we seek a Vacancy Pastor for continuity. Zac will talk to Diane regarding updating the profile. Eventually we will establish a Call Committee. He suggested that we offer a \$50,000 housing allowance as we did with Pastor Teklu. Pastor Mentz – vacancy pastor from Annapolis may be available. Judy and Bernice talked with him on March 7, 2023. They expressed that we need a guide. He expressed interest but is guided by the district. Zac will contact the district to discuss.
4. *Streaming Video & Audio*
- Service streaming set up in nursery (no sound yet)
5. *Storage and Display*
- Youth Group relocated to computer room, will design to meet needs
6. Education - Outreach - Worship Updates

- Adult Forum is moving to topic discussion, led by Mike Toepper. The discussion is entitled, "God's Yes and God's No".

- The CCCC monthly specified food donations continue
- The distribution of Shut-in care bags continues
- Services are being planned for Maundy Thursday and Good Friday
- Streaming communion begins March 12, 2023

- We are seeking a team of lay people to administer communion to shut in's. Judy suggested that we continue to use the same people who currently deliver the care bags.

Judy opened a discussion suggesting that we "man" a booth at the Crofton Spring Fair, held on April 29. Patrick stressed that we conduct the event using the guidelines set in our Strategic Plan written under the direction of Tina Jasion. At the fair, we will advertise the many ministries that are sponsored by St. Paul's.

7. Altar hand rails installed by John and Diane Segelhorst; donated by Madonna Howard in memory of Don Howard

8. Patrice Jenstrom will resume ground maintenance

Blue Jeans Sunday will take place on March 26

We will request volunteers as needed for raking, mulching, weeding. It was suggested that the youth are urged to participate and earn community service hours

9. Next BoD meeting: Wednesday April 12, 2023, 5:30 pm

10. Service Views 2023 - 1st Quarter:

Jan Avg:	9:30 am	79 total (40 in person, 39 live stream)
Feb Avg:	9:30 am	107 total (57 in person, 50 live stream)

Sunday Services:

Jan 1	9:30 am	50 total (18 in person, 32 live stream)
Jan 8	9:30 am	85 total (49 in person, 36 live stream)
Jan 15	9:30 am	93 total (52 in person, 41 live stream)
Jan 22	9:30 am	93 total (45 in person, 48 live stream)
Jan 29	9:30 am	74 total (38 in person, 36 live stream)

Feb 5	9:30 am	135 total (56 in person, 79 live stream)
Feb 12	9:30 am	90 total (59 in person, 31 live stream)
Feb 19	9:30 am	119 total (57 in person, 62 live stream)
Feb 26	9:30 am	83 total (56 in person, 27 live stream)

Respectfully submitted,
Cynthia L. Dixon
Secretary